



PEOPLE & COMMUNITY



OUR SUSTAINABILITY GOALS 2025

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EDUCATION AND TRAINING

GOAL:

Further development of the 'AMANN Learning Hub' as an internal training and further education programme.

PERFORMANCE 2023:

By 2024, regional training coordinators and technical trainers will be trained at all AMANN production sites worldwide. The foundation for this further development was laid in 2022.

GENDER EQUALITY

GOAL:

Gender equality in the workplace is important to us. A balanced gender quota, particularly in the representation of women and men in management positions, is our goal. Cultural diversity is also important to us. In total, employees from 35 nations work for us.

PERFORMANCE 2023:

Employees by gender 47% women, 53% men.

ACCIDENTS

GOAL:

'zero accidents' - risk sensitisation for occupational accidents and a preventive accident culture, accompanied by faster and more targeted remedial measures and improved reporting.

PERFORMANCE 2023:

Continued positive development of the accident rate. The measures taken in 2021 are effective.

Accident rate per 100 employees 2018 – 2023





CLIMATE & ENVIRONMENT



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CO₂ EMISSIONS

GOAL:

Reduce CO₂ emissions by 30% per kilogramme produced.

PERFORMANCE 2023:

Unfortunately, we were unable to maintain and further improve the very good result from 2022. The purchased energy mix developed contrary to our targets at some locations.

ENERGY / POWER CONSUMPTION

GOAL:

Reduce electricity consumption per kilogramme produced by 25%.

PERFORMANCE 2023:

We were able to achieve further improvement through many individual measures at all locations. This also includes simple solutions such as switching to LED lighting.

WATER CONSUMPTION

GOAL:

Reduce water consumption by 25% per kilogramme produced.

PERFORMANCE 2023:

In particular, process optimisation in the dyeing plant and a further stage of wastewater treatment plant optimisation enabled a further improvement in water consumption.

WASTE

GOAL:

No waste disposal in landfills.

PERFORMANCE 2023:

Over 88% of waste is already recycled / thermally utilised, and only 12% is disposed of in landfills.

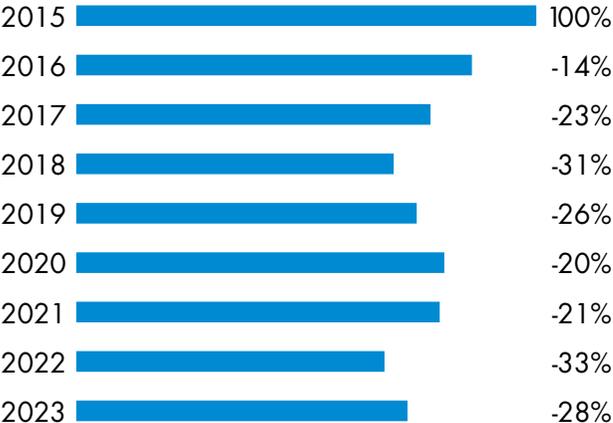
*Only Scopes 1 and 2 were taken into account in the 2025 sustainability target.

KEY PERFORMANCE INDICATORS 2015 – 2023

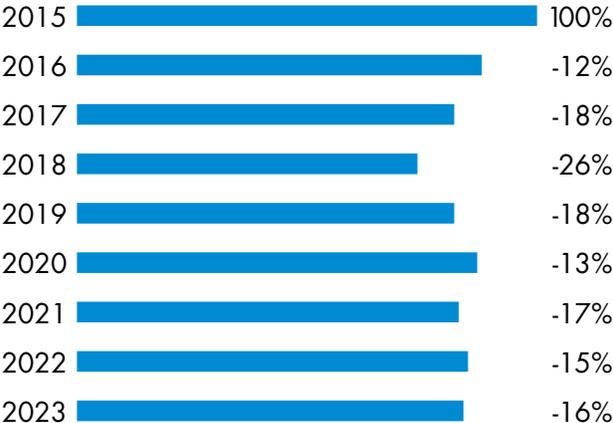
Significant savings were achieved compared to the base year 2015*:



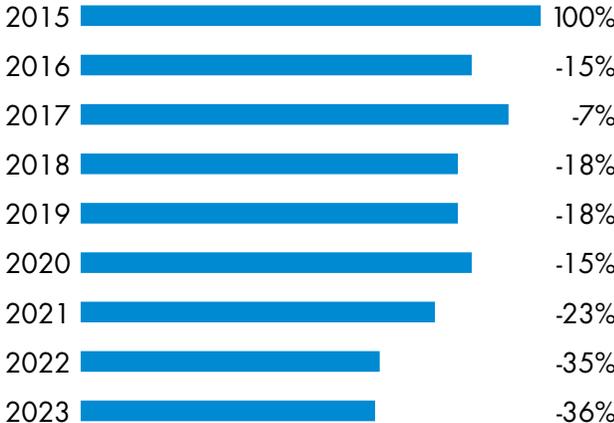
Reduction of CO₂ emissions per kg produced.



Reduction in electricity consumption per kg produced.



Reduction of water consumption per kg produced.



*For better comparability, a standardised percentage form of presentation was chosen. The presentation only shows the internal processes. From 2024, we will also show the upstream and downstream stages.



PRODUCT & ECONOMICS



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RAW MATERIALS STRATEGY

GOAL:

Expansion of sustainable product lines with increasing utilisation of circular raw materials.

PERFORMANCE 2023:

Initiation of a sustainable raw materials strategy.

SUPPLIER RESPONSIBILITY

GOAL:

Implement the rules set out in the Supplier Code of Conduct and conduct appropriate supplier audits on site.

PERFORMANCE 2023:

The AMANN Supplier Code of Conduct was revised in 2022 and published in 2023. In particular, new regulations relating to the German LkSG (the Act on Corporate Due Diligence Obligations in Supply Chains) and whistleblower protection were included.

RISK MINIMISATION

In the coming years, we consider it an essential task of corporate management to prudently anticipate sustainability regulations at an early stage. In this way, we want to optimally prepare our company to achieve overarching social goals. The trends and changes that have an indirect impact on our business include, in particular, the challenges facing the textile industry.